



## **EMPLOYERS!**

### **How AARP Foundation WorkSearch Can Help You**

AARP Foundation WorkSearch assists the older worker to obtain jobs in the public and private sectors. Our staff will work with you to identify applicants with the qualifications to meet your needs. We thoroughly assess each person's skills, interests and attitudes before we refer them to you. In this way we can achieve a good match for your immediate hiring needs.

### **Trial Employment Option**

AARP WorkSearch Program offers a no-cost trial employment option through our On the Job Experience (OJE) program. With OJE, we match you with qualified job candidates, pay their wages and workers compensation for an agreed upon training period--usually two-to-four weeks. We pay them directly, according to the salary you are offering for the position.

Under the OJE, it is understood that you will hire our candidates who successfully complete their training period. If you are not satisfied with the applicant during the training period, simply call us. In either case, you do not have to pay the applicant or AARP WorkSearch Program anything.

The paperwork is simple. You complete a brief agreement form and job description and send us the candidate's time sheets during the OJE period.

This free program benefits everyone. It offers you a chance to observe the worker on the job. Our WorkSearch participants get a chance to prove what they can do. Mature workers have the skills, experience and work ethic to add value to your organization. Employers who have tapped into this important resource know that age isn't a barrier to on the job success. Don't miss this opportunity to find the qualified employees you need.

### **Contact Information**

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WorkSearch is invaluable in staffing any department of your company. The enthusiasm and dependability of these individuals can effectively impact your company's success.