



Basic Interview Questions

1. Tell me about yourself.
2. How have your educational and work experiences prepared you for this position?
3. Why are you interested in our organization?
4. What kind of work do you want to do?
5. What goals have you set for yourself?
6. How do you plan to achieve your goals?
7. Tell me how you perceive your strengths? Weaknesses?
8. How do you evaluate yourself?
9. What work experience has been the most valuable to you and why?
10. What has been your greatest challenge?
11. What were the biggest problems you encountered in previous jobs/school? How have you handled them? What did you learn from them?
12. What was the most useful criticism you received and who was it from?
13. Tell me about a project you initiated.
14. How do you solve conflicts?
15. Give me an example of a problem you solved and the process you used.
16. Describe the project or situation that best demonstrates your analytical skills.
17. Give examples of your "team player" qualities.
18. How do you motivate people?
19. What types of situations put you under pressure and how do you deal with the pressure?
20. Tell me about a difficult decision you have made.
21. Give an example of a situation in which you failed and how you handled it.
22. Tell me about a situation when you had to persuade another person to see your point of view.
23. What frustrates you the most?
24. What interests or concerns you about the position or company? Give me a specific example of your work or learning in a multicultural setting and what impact did the experience have on you?
25. What two or three accomplishments have given you the most satisfaction? Describe a situation where you had a conflict with another individual, and how you dealt with it.

26. Describe your leadership style.
27. In a particular leadership role, what was the greatest challenge?
28. What characteristics do you think are important for this position?
29. What can you contribute to our organization?
30. What challenges are you looking for in a position?
31. How are you conducting your job search and how will you make your decision?
32. What are your expectations of your future employer?
33. What two or three things are most important to you in a position?
34. What do we need to know about you that has not been covered?
35. Why should we hire you?

Also there keep in mind that there may/will also be questions specific to the job you are applying for (example, cashier's may be asked about specific cash handling experience).